

Democratic Services

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Date: 3 May 2016
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To: All Members of the Re-Structuring Implementation Committee

Councillor Sarah Bevan
Councillor Jonathan Carr
Councillor Robin Moss
Councillor Dine Romero
Councillor Tim Warren

Chief Executive and other appropriate officers

Dear Member

Re-Structuring Implementation Committee: Tuesday, 10th May, 2016

You are invited to attend a meeting of the **Re-Structuring Implementation Committee**, to be held on **Tuesday, 10th May, 2016** at **10.00 am** in the **Brunswick Room - Guildhall, Bath**.

The agenda is set out overleaf.

Yours sincerely

Jo Morrison
for Chief Executive

If you need to access this agenda or any of the supporting reports in an alternative accessible format please contact Democratic Services or the relevant report author whose details are listed at the end of each report.

This Agenda and all accompanying reports are printed on recycled paper

NOTES:

- 1. Inspection of Papers:** Any person wishing to inspect minutes, reports, or a list of the background papers relating to any item on this Agenda should contact Jo Morrison who is available by telephoning Bath 01225 394358 or by calling at the Guildhall Bath (during normal office hours).
- 2. Public Speaking at Meetings:** The Council has a scheme to encourage the public to make their views known at meetings. They may make a statement relevant to what the meeting has power to do. They may also present a petition or a deputation on behalf of a group. Advance notice is required not less than two full working days before the meeting (this means that for meetings held on Wednesdays notice must be received in Democratic Services by 4.30pm the previous Friday)

The public may also ask a question to which a written answer will be given. Questions must be submitted in writing to Democratic Services at least two full working days in advance of the meeting (this means that for meetings held on Wednesdays, notice must be received in Democratic Services by 4.30pm the previous Friday). If an answer cannot be prepared in time for the meeting it will be sent out within five days afterwards. Further details of the scheme can be obtained by contacting Jo Morrison as above.

- 3. Details of Decisions taken at this meeting** can be found in the minutes which will be published as soon as possible after the meeting, and also circulated with the agenda for the next meeting. In the meantime details can be obtained by contacting Jo Morrison as above.

Appendices to reports are available for inspection as follows:-

Public Access points – Reception: Civic Centre - Keynsham, Guildhall - Bath, The Hollies - Midsomer Norton. Bath Central and Midsomer Norton public libraries.

For Councillors and Officers papers may be inspected via Political Group Research Assistants and Group Rooms/Members' Rooms.

- 4. Recording at Meetings:-**

The Openness of Local Government Bodies Regulations 2014 now allows filming and recording by anyone attending a meeting. This is not within the Council's control.

Some of our meetings are webcast. At the start of the meeting, the Chair will confirm if all or part of the meeting is to be filmed. If you would prefer not to be filmed for the webcast, please make yourself known to the camera operators.

To comply with the Data Protection Act 1998, we require the consent of parents or guardians before filming children or young people. For more information, please speak to the camera operator

The Council will broadcast the images and sound live via the internet www.bathnes.gov.uk/webcast An archived recording of the proceedings will also be available for viewing after the meeting. The Council may also use the images/sound recordings on its social media site or share with other organisations, such as broadcasters.

- 5. Attendance Register:** Members should sign the Register which will be circulated at the meeting.

6. THE APPENDED SUPPORTING DOCUMENTS ARE IDENTIFIED BY AGENDA ITEM NUMBER.

7. Emergency Evacuation Procedure

When the continuous alarm sounds, you must evacuate the building by one of the designated exits and proceed to the named assembly point. The designated exits are sign-posted.

Arrangements are in place for the safe evacuation of disabled people.

Re-Structuring Implementation Committee - Tuesday, 10th May, 2016

at 10.00 am in the Brunswick Room - Guildhall, Bath

A G E N D A

1. ELECTION OF CHAIR

2. APOLOGIES FOR ABSENCE

3. EMERGENCY EVACUATION PROCEDURE

The Chair will draw attention to the emergency evacuation procedure as set out under Note 6.

4. DECLARATIONS OF INTEREST

At this point in the meeting declarations of interest are received from Members in any of the agenda items under consideration at the meeting. Members are asked to indicate:

(a) The agenda item number in which they have an interest to declare.

(b) The nature of their interest.

(c) Whether their interest is **a disclosable pecuniary interest** *or* **an other interest**,
(as defined in Part 2, A and B of the Code of Conduct and Rules for Registration of Interests)

Any Member who needs to clarify any matters relating to the declaration of interests is recommended to seek advice from the Council's Monitoring Officer or a member of his staff before the meeting to expedite dealing with the item during the meeting.

5. TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

6. MINUTES OF PREVIOUS MEETING - 6TH MARCH 2015 (Pages 7 - 8)

To be confirmed as a correct record and signed by the Chair.

7. EXCLUSION OF THE PUBLIC

RECOMMENDATION That, having been satisfied that the public interest test would be better served by not disclosing relevant information, and in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely

disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act as amended.

8. REDUNDANCY PROPOSALS

This report will follow

The Committee Administrator for this meeting is Jo Morrison who can be contacted on 01225 394358.

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DRAFT MINUTES PENDING CONFIRMATION AT THE NEXT MEETING

BATH AND NORTH EAST SOMERSET

RE-STRUCTURING IMPLEMENTATION COMMITTEE

Friday, 6th March, 2015

Present:- Councillor Paul Crossley in the Chair
Councillors John Bull, Dave Laming (In place of Nathan Hartley) and Tim Warren

Also in attendance: Rashpal Kaur Singh, Director, Harvey Nash Group

16 APOLOGIES FOR ABSENCE

There was none

17 EMERGENCY EVACUATION PROCEDURE

The Chair referred to the emergency evacuation procedure

18 DECLARATIONS OF INTEREST

There was none

19 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

There was none

20 MINUTES OF PREVIOUS MEETING

The Minutes of the previous meeting held on Tuesday 10th February 2015 were approved as a correct record and were signed by the Chair

21 QUESTIONS AND STATEMENTS

There was none

22 EXCLUSION OF THE PUBLIC

RESOLVED That, having been satisfied that the public interest test would be better served by not disclosing relevant information, and in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act as amended.

23 APPOINTMENT OF HEAD OF LEGAL AND DEMOCRATIC SERVICES

Two candidates having withdrawn prior to the Assessment Centre, the Committee received presentations from, and interviewed, 3 shortlisted candidates.

In reaching a decision, they also took into account the technical interviews conducted in January, reports from the Assessment Centre and stakeholder panel meetings held on 2nd March 2015. On behalf of the Council, the Chair thanked Rashpal Kaur Singh for her support throughout the process.

On a motion by Councillor Paul Crossley, it was **RESOLVED:**

- (1) Subject to the satisfactory completion of necessary checks, to offer the appointment to Maria Lucas on a starting salary within the approved range and in accordance with other advertised terms and conditions from a date to be agreed; and
- (2) To recommend to Full Council that the post holder be designated its Monitoring Officer in accordance with Section 5 of the Local Government Act 1989 as amended by Schedule 5 of the Local Government Act 2000.

The meeting ended at 2.30pm

Chair(person)

Date Confirmed and Signed

Prepared by Democratic Services